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To: Steven C. Constable, Chair, Academic Senate

From: Elizabeth H. Simmons, Executive Vice Chancellor  
Robert E. Continetti, Senior Associate Vice Chancellor - Academic Affairs

Date: March 31, 2021

Subject: Proposal to Establish the *Schools of Arts and Humanities, Biological Sciences, Physical Sciences, and Social Sciences at UC San Diego*

As UC San Diego continues to expand its rich and diverse portfolio of academic programs, we propose to make consistent the use of the term "School" to denote discipline-based major academic units. To this end, we propose to transition the four existing discipline-based academic units currently known as "Divisions" into Schools, thus creating the *Schools of Arts and Humanities, Biological Sciences, Physical Sciences, and Social Sciences*. We will then administratively change the names of cross-cutting administrative units such as Undergraduate Education and University Extension to the Divisions of Undergraduate Education and Extension in alignment with the designation of the existing Graduate Division.

Presently 7 of UC San Diego's 11 major academic discipline-based units are called "Schools" while the other 4 are called "Divisions:"

- School of Medicine
- Wertheim School of Public Health and Longevity Science
- Skaggs School of Pharmacy and Pharmaceutical Science
- School of Marine Science
- School of Global Policy and Strategy
- Rady School of Management
- Jacobs School of Engineering
- Division of Arts and Humanities
- Division of Biological Sciences
- Division of Physical Sciences
- Division of Social Sciences

The need for this change at an institutional level is driven by a desire for consistency in the articulation of our academic structure. A consistent branding of our major academic units as Schools throughout the university will accurately reflect the current Divisions' scope, structure, and academic and intellectual rigor in comparison with those Schools already established at UC San Diego. It will elevate the Divisions to a place of higher prestige and excellence, on par with the other Schools in our R1 institution, as well

as our peers. In addition, it will eliminate real or perceived inequities between existing Schools and Divisions on our campus, and help create the equalizing framework that benefits our comprehensive university. A consistent campus structure and brand will also provide clarity to prospective students, employers, donors, funding agencies, and competitors.

As the four Divisions are already well-established major discipline-based academic units, there will be no curricular, organizational, programmatic or financial changes associated with the establishment of the *Schools of Arts and Humanities, Biological Sciences, Physical Sciences and Social Sciences*. The current status of these academic divisions is reviewed in the following sections including academic rigor and financial viability. Resource profiles for each unit are included in the Appendix.

## **ACADEMIC RIGOR AND FINANCIAL VIABILITY**

### ***DIVISION OF ARTS AND HUMANITIES:***

#### **Academic Rigor: Prestige and rankings of the academic programs**

The Division of Arts and Humanities, proposed to become the School of Arts and Humanities, includes the departments of [History](#), [Literature](#), [Music](#), [Philosophy](#), [Theatre and Dance](#), [Visual Arts](#), and the [Institute of Arts and Humanities](#). Among the Division's faculty members are grant recipients from the National Endowment for the Humanities and the Ford Foundation, Guggenheim and MacArthur Prize fellows, and winners of the Pulitzer Prize, Tony Award, National Book Critics Circle Award, Rockefeller 3rd Award and Grawemeyer Award.

The Division of Arts and Humanities is ranked as one of the best in the world by a variety of outside agencies:

- U.S. News and World Report's America's Best Graduate Schools Guidebook ranked UC San Diego:
  - 10th in Fine Arts Programs (2020 ranking)
  - 7th in Time-Based Media/ New Media)
  - 41st in History (2017 ranking)
  - 42nd in English (2017 ranking)
- U.S. News and World Report's Best Global Universities (2021) ranked UC San Diego 52nd for Arts and Humanities
- Times Higher Education World University Rankings (2021) ranked UC San Diego 58th for Arts and Humanities.
- College Choice (2018) ranked UC San Diego 6th best for its MFA degree, which includes the departments of Theatre and Dance, Literature (writing), and Visual Arts.
- Hollywood Reporter [MFA program, undergraduate degree](#) ranked UC San Diego
  - 4th best MFA program in acting (2020)
  - 5th for undergraduate acting degree (2018)
- [Wiley Blackwell – Philosophical Gourmet Report \(2018\)](#) ranked UC San Diego
  - 20th Best Overall Ph.D. program in Philosophy
  - Top three programs for philosophy of Kant
  - Top six programs for philosophy of Physics

- Top seven programs for History of 17th century philosophy
- Top nine programs for philosophy of cognitive science
- Top 11 programs for political philosophy
- Top 15 programs for philosophy of race

### **Financial Viability, including FTE, Capital and Sources of Revenue**

Combined, the Arts and Humanities departments represent over 175 ladder rank faculty, 14 teaching faculty and 81 staff. Undergraduate majors number over 1616 with an additional 418 graduate students. Arts and Humanities faculty were awarded over \$286,213 in research funding during the 2019-20 fiscal year. The Division has 4 faculty with joint appointments with the Division of Social Sciences, Wertheim School of Public Health, and the Halicioğlu Data Science Institute.

There will be no financial impact, and no new or additional resources are required, in the Arts and Humanities' transition from Division to School. The current resource profile for the Division is provided in the Appendix.

### ***DIVISION OF BIOLOGICAL SCIENCES:***

#### **Academic Rigor: Prestige and rankings of the academic programs**

The [Division of Biological Sciences](#), proposed to become the School of Biological Sciences, is ranked as one of the best biological research and teaching units in the world by a variety of outside agencies:

- Nature Index ranked UC San Diego 6th in Global Academic Institution in Biomedical Sciences (2019)
- U.S. News and World Report's 2021 Best Global Universities ranked UC San Diego:
  - 5th in Microbiology
  - 6th in Cell Biology
  - 8th in Biology and Biochemistry
  - 9th in Molecular Biology and Genetics
  - 12th in Neuroscience and Behavior
- QS World University Rankings ranked UC San Diego Biological Sciences as 10th in the world (2021)
- National Research Council (NRC) Data-Based Assessment of Research-Doctorate Programs, conducted every ten years, ranked UC San Diego Biological Sciences Programs as number one in the Nation (2010).

### **Financial Viability, including FTE, Capital and Sources of Revenue**

The Division of Biological Sciences has 90 ladder rank faculty and 14 teaching professors in four academic sections, more than 5,000 undergraduate majors, 200 PhD students, 160 Masters students, 150 postdoctoral fellows, and 149 staff in research labs and in the central business office. The Division has 23 faculty with joint appointments with the Schools of Medicine, Engineering, Oceanography, Physical Sciences and the Halicioğlu Data Science Institute. Biological Sciences faculty were awarded over \$44,083,172 in research funding during the 2019-20 fiscal year.

The Division's educational efforts are substantial in scale and thriving, with one of the largest undergraduate educational programs in the nation. Recent curricular improvements have included the integration of new technologies and quantitative approaches into the curricula, launching new non-majors courses, and substantially improving educational metrics over the past five years, including first-year time to degree (from 12.7 quarters in 2011 to 12.0), four-year completion rates (from 58% to 76%) and two-year completion rates (from 34% to 55%).

The Division of Biological Sciences' PhD program is highly ranked and the number of applicants has soared, from 615 for the FA17 class to 1,061 for the FA20 class. The Division has the most diverse biological sciences faculty among peer institutions, and graduates more women and URM students with Biology degrees than any other school of Biological Sciences in the nation. With these efforts, the Division is moving towards its goals of building the most inclusive and innovative faculty in the Biological Sciences and of ensuring that our educational efforts provide a robust pipeline for diverse students to high impact STEM careers in academia, industry, and medicine.

There will be no financial impact and no new or additional resources required, in the Biological Sciences' transition from Division to School. The current resource profile for the Division is provided in the Appendix.

### ***DIVISION OF PHYSICAL SCIENCES:***

#### **Academic Rigor: Prestige and rankings of the academic programs**

The Division of Physical Sciences, proposed to become the School of Physical Sciences, is composed of three of the largest and most research-diverse departments on the UC San Diego campus: [Chemistry & Biochemistry](#), [Mathematics](#) (including statistics and applied math), and [Physics](#) (including astronomy and biophysics). Physical Sciences' prestigious faculty includes 10 Fellows of the National Academy of Sciences, and 11 Fellows of the American Academy of Arts and Sciences. Physical Sciences' departments are well-established departments with prestigious international reputations for research accomplishment and educational excellence.

- In the most recent US New & World Report ranking of Best Graduate Schools, each of the Physical Sciences departments ranked in the top 20:
  - 20<sup>th</sup> in Chemistry & Biochemistry
  - 19<sup>th</sup> in Mathematics
  - 17<sup>th</sup> in Physics

#### **Financial Viability, which includes FTE, Capital and Sources of Revenue**

Combined, the Physical Sciences departments represent over 168 ladder rank faculty, 17 teaching faculty, and 121 staff. Undergraduate majors number over 4,000 with an additional 700 graduate students. Physical Sciences faculty were awarded over \$55M in research funding during the 2019-20 fiscal year. The Division of Physical Sciences has 20 faculty with joint appointments with the Schools of Medicine, Engineering, Oceanography, Division of Biological Sciences and the Halicioğlu Data Science Institute.

There will be no financial impact and no new or additional resources required, in the Physical Sciences' transition from Division to School. The current resource profile for the Division is provided in the Appendix.

### ***DIVISION OF SOCIAL SCIENCES:***

#### **Academic Rigor: Prestige and rankings of the academic programs**

The Division of Social Sciences comprises fifteen academic departments and programs, all of high esteem. They include [Anthropology](#), [Cognitive Science](#), [Communication](#), [Critical Gender Studies](#), [Economics](#), [Education Studies](#), [Ethnic Studies](#), [Global Health Program](#), [Human Developmental Sciences](#), [Latin American Studies](#), [Linguistics](#), [Political Science](#), [Psychology](#), [Sociology](#), and [Urban Studies and Planning](#). Social Sciences is also home to five funded research centers: the [Center for Research on Educational Equity, Assessment and Teaching Excellence \(CREATE\)](#), [Yankelovich Center for Social Science Research](#), [Black Studies Project \(BSP\)](#), [Center for Peace and Security Studies](#), and the [U.S. Immigration Policy Center](#).

Overall, UC San Diego is rated **32nd among global universities for Social Sciences** by U.S. News and World Report, ahead of Cornell University, University of Southern California (USC), and Northwestern University.

- UC San Diego's Anthropology Department is currently ranked in the top 100 in QS World University Rankings.
- The Cognitive Science Department is well-known and influential as the first Cognitive Science Department in the world.
- Per the QS World Rankings, the Department of Communication is within the top 150 such programs in the world.
- The Department of Sociology is ranked by U.S. News and World Report as 36th in the nation.
- In the most recent U.S. News and World Report ranking, the Economics Department is tied for 12th place in the United States. In particular sub-specialties, UC San Diego ranks:
  - 4th for Econometrics
  - 8th for Public Finance
  - 10th for Developmental Economics
- The Department of Education Studies ranked 69th in U.S. News World Report in 2021
- According to the 2021 QS rankings, UC San Diego Linguistics is ranked 41st in the world, 19th in North America, and 16th in the United States.
- The Department of Political Science is rated as the #7 program by the National Research Council, #9 by U.S. News and World Report, and #6 in the London School of Economics and Political Science rankings. Per U.S. News and World Report, particular strengths in sub-specialty rankings are in the areas of:
  - 4<sup>th</sup> in International Politics
  - 10<sup>th</sup> in Comparative Politics
  - 11<sup>th</sup> in American Politics
  - 12<sup>th</sup> in Political Methodology

- The Department of Psychology is currently ranked 13<sup>th</sup> nationally by U.S. News and World Report, with sub-specialty rankings of:
  - 4<sup>th</sup> in Behavioral Neuroscience
  - 8<sup>th</sup> in Cognitive Psychology
- The Times Higher Education in 2018 ranked UC San Diego #11 in the world for Psychology

### **Financial Viability, which includes FTE, Capital and Sources of Revenue**

Combined, the Social Sciences departments represent over 244 ladder rank faculty, 26 teaching faculty, and 145 staff. Undergraduate majors number over 10, 817 with an additional 760 graduate students. Social Sciences faculty were awarded over \$13,627,266 in research funding during the 2019-20 fiscal year. The Division has 12 faculty with joint appointments with the Schools of Medicine, Engineering, Oceanography, and the Halicioğlu Data Science Institute.

There will be no financial impact, and no new or additional resources required, in the Social Sciences' transition from Division to School. The current resource profile for the Division is provided in the Appendix.

### **PEER COMPARISONS AND FIT WITHIN UC SYSTEM, SEGMENTS, AND OTHER CALIFORNIA INSTITUTIONS**

There is a diversity of nomenclature used to describe discipline-based major academic units across the UC system and indeed across the higher education landscape. What appears to be a best practice among several institutions, is the consistent use of nomenclature within a given institution for its discipline-based major academic units. UC Irvine uses the model we are proposing to emulate while UCLA has the blended structure that we propose to move away from. Although many of our peers have adopted the use of the terms "Schools" or "Colleges" to denote discipline-based major academic units, including our neighboring CSU campuses San Marcos and SDSU, UC San Diego's undergraduate College System makes this use of the term "College" infeasible for our campus. Of our California peer R1 institutions, Stanford and USC use "Schools" for broad disciplinary-based academic units, while the California Institute of Technology is structured in academic "Divisions." A sampling of CSUs and Community Colleges demonstrates similar variety in nomenclature between institutions with some consistency of terminology within the individual institutions. Some additional details are provided below:

#### **California Comparison Institutions:**

**UC Irvine** currently has the organizational model we are proposing: "Schools" are disciplinary; UG, Grad, and Extension are organized as "Divisions."

**UCLA** has a similar structure to what we have now (though the topics of the divisions/schools differ).

**UC Berkeley** uses the names "Schools" and "Colleges" (and the topics of the schools/colleges are, again, different).

**UC Davis** uses the names "Schools" and "Colleges". Interestingly, their Engineering unit is a "college" and Graduate Studies is a "school".

**Stanford** is organized into seven "Schools," co-located on one campus.

*USC uses the term “school” to denote discipline-based major academic units and uses the term “division” for professional specializations such as Biokinesiology and Physical Therapy, as well as Occupational Therapy. USC has a College of Professional Studies which offers graduate programs designed to provide professionals with specialized knowledge and skills to advance their careers. Examples include online Masters Programs in Human Resources Management, Master of Social Work, Master of Science in Nursing.*

*CalTech is organized into academic divisions.*

### **Nationwide Comparison 8 Institutions:**

#### **(Public)**

*The University of Illinois at Urbana-Champaign uses the term “Colleges” to denote discipline-based major academic units, the term “Division” to denote cross cutting administrative support units such as General Studies, and the term School to denote highly specialized professional programs such as Labor and Employment Relations.*

*The University of Michigan uses the terms “Colleges” and “Schools” interchangeably to denote discipline based major academic units.*

*SUNY Buffalo uses the term “School” to denote its discipline-based major academic units, with the exception of its College of Arts and Letters - a large academic community with 29 departments and 25 centers and institutes.*

*The University of Virginia uses the term “School” to denote its discipline-based major academic units, with the exception of its undergraduate College of Arts and Sciences*

#### **(Private)**

*Harvard University uses the term “School” to denote its discipline-based major academic units. Similar to UC San Diego, Harvard College offers living and learning communities for undergraduates, similar to UC San Diego’s undergraduate college experience.*

*MIT uses the term “School” to denote its discipline-based major academic units, with the exception of its College of Computing.*

*Stanford University is organized into seven “Schools,” co-located on one campus.*

*Yale University uses the term “School” to denote its discipline-based major academic units, with the exception of Yale College, an intimate learning environment offering instruction in the liberal arts and sciences.*

### **Closing Summary**

In summary, the transition of UC San Diego’s existing academic divisions to the *Schools of Arts and Humanities, Biological Sciences, Physical Sciences, and Social Sciences* will provide a new level of transparency and clarity for prospective students, employers, donors, funding agencies, and competitors

regarding the overall academic program at UC San Diego. In addition, as demonstrated by reviewing the organizational structures of our comparison institutions, this will be a change firmly within the scope of existing practice in higher education. This transition will have no immediate financial or academic implications, and will elevate all of UC San Diego's discipline-based major academic units to a common footing, consistent with practices across higher education in California and nationally.

**APPENDIX: Divisional Resource Profiles**



APPENDIX: Divisional Resource Profiles: Arts & Humanities, Biological Sciences, Physical Sciences, Social Sciences

**ARTS & HUMANITIES**

HEADCOUNTS								FINANCIAL and SPACE RESOURCES							
Departments	LRF Faculty FTE	Teaching Faculty FTE	Total Faculty FTE	UG Majors - 3Q Avg	SP20, FA20, WI21 UG Enrollment	Masters Students	Doctoral Students	Temp FTE	TA FTE	Total Permanent Budget	Total Expenditures	Graduate Support (Block Grant+MGI +GSGEI)	Other Incomes and Revenues	Foundation Accounts	Space (ASF)
Analytical Writing Program		1	1		2145					278,426	3,089,765		14379		3,405
History	38		38	211	6574	0.3	76.3	391778	391,778	7,576,716	9,941,251	\$923,095		181,857	14,004
Institute of Arts and Humanities				79	3100			1,257,211	522,809	512797,	4,060,866		36	87,323	4,494
Institute for Practical Ethics											118,441				
Literature	44	1	45	323	7346	14.7	67	907,210	704,675	8,057,519	11,980,503	\$911,944		211,246	22,246
Mandeville Center													187141		23,261
Music	24	3	27	145	8130	7.3	67.3	325,278	585,475	7,362,632	10,405,693	\$970,504	58655	134,044	63,221
Philosophy	23	1	24	136	5447		47.7	34,149	366,799	6,394,401	8,302,093	\$608,438		87,569	8,437
Theatre and Dance	19	5	24	195	6918	54.7	11.3	1,257,896	372,934	7,288,380	11,675,783	\$1,077,236	59332	158,190	87,066
University Art Gallery											59,659				3,758
Visual Arts	27	3	30	528	6856	34	37.7	468,167	479,424	6,367,435	9,488,945	\$1,025,058	13106	73,541	87,822
Dean of Arts and Humanities										4,391,826	2,098,410			72,508	5,084
<b>Totals</b>	<b>175</b>	<b>14</b>	<b>189</b>	<b>1616</b>	<b>46,516</b>	<b>111</b>	<b>307.33</b>	<b>4,249,913</b>	<b>3,423,894</b>	<b>48,230,132</b>	<b>71,221,409</b>	<b>5,516,275</b>	<b>332650</b>	<b>1,006,277</b>	<b>322,798</b>

## BIOLOGICAL SCIENCES

HEADCOUNTS								FINANCIAL and SPACE RESOURCES							
Departments	LRF Faculty FTE	Teaching Faculty FTE	Total Faculty FTE	UG Majors - 3Q Avg	SP20, FA20, WI21 UG Enrollment	Masters Students	Doctoral Students	Temp FTE	TA FTE	Total Permanent Budget	Total Expenditures	Graduate Support (Block Grant+MGI +GSGEI)	Other Incomes and Revenues	Foundation Accounts	Space (ASF)
Dean of Biological Sciences										1,154,542	2,455,539		131,681		
Division of Biological Sciences	91	14	105	5,553	28,644	181	211	172,860	2,531,216	31,832,504	79,068,216	1,956,764	1,201,157	\$ 3,974,753	298,115
<b>Totals</b>	<b>91</b>	<b>14</b>	<b>105</b>	<b>5,553</b>	<b>28,644</b>	<b>181</b>	<b>211</b>	<b>172,860</b>	<b>2,531,216</b>	<b>32,987,046</b>	<b>81,523,755</b>	<b>1,956,764</b>	<b>1,332,838</b>	<b>\$ 3,974,753</b>	<b>298,115</b>

## PHYSICAL SCIENCES

HEADCOUNTS								FINANCIAL and SPACE RESOURCES							
Departments	LRF Faculty FTE	Teaching Faculty FTE	Total Faculty FTE	UG Majors - 3Q Avg	SP20, FA20, WI21 UG Enrollment	Masters Students	Doctoral Students	Temp FTE	TA FTE	Total Permanent Budget	Total Expenditures	Graduate Support (Block Grant+MGI +GSGEI)	Other Incomes and Revenues	Foundation Accounts	Space (ASF)
Chemistry & Biochemistry	52.76	9	61.76	1,568	23,248	54	254	546,209	2,377,837	17,434,874	46,111,966	1,799,600	2,374,300	1,115,482	354,268
Computational Science, Mathematics and Engineering						25.33									
Dean of Physical Sciences								280,466		6,039,818	2,716,115	39,348	3,326	110,557	4,482.00
Math & Science Education										10,336	58,856	12,739			
Math Testing & Placement										200,149	157,654				
Mathematics	57.74	4	61.74	1,937	32,672	27	125.33	431,192	3,142,291	15,442,661	26,275,883	1,735,310	279,910	167,290	35,478
Physics	57.5	4	61.5	325	17,001		166.67		1,622,617	16,456,955	50,434,381	1,658,890	-100,865	197,238	138,405
<b>Totals</b>	<b>168</b>	<b>17</b>	<b>185</b>	<b>3,830</b>	<b>72,921</b>	<b>106</b>	<b>546</b>	<b>1,257,867</b>	<b>7,142,745</b>	<b>55,584,793</b>	<b>125,754,852</b>	<b>5,234,387</b>	<b>2,556,671</b>	<b>1,590,567</b>	<b>532,633</b>

## SOCIAL SCIENCES

HEADCOUNTS								FINANCIAL and SPACE RESOURCES							
Departments	LRF Faculty FTE	Teaching Faculty FTE	Total Faculty FTE	UG Majors - 3 Q Avg	SP20, FA20, WI21 UG Enrollment	Masters Students	Doctoral Students	Temp FTE	TA FTE	Total Permanent Budget	Total Expenditures	Graduate Support (Block Grant+MGI +GSGEI)	Other Incomes and Revenues	Foundation Accounts	Space (ASF)
Anthropology	23.5	0	23.5	217	4,100		54	234,189	301,442	4,761,235	7,090,453	536,980	307,966	727,207	17,689
Cognitive Science	26.75	4	30.75	2,191	19,410		67	613,229	1,684,936	6,615,528	13,556,119	779,021	289,378	848,158	38,352
Communication	24.51	3	27.51	678	4,432		46	252,235	299,134	4,590,752	7,699,121	494,851	102,267	84,142	10,743
Economics	38	4	42	2,379	14,835		121	716,197	1,278,243	13,245,640	20,021,449	1,555,630	192,303	770,465	18,855
Education Studies	15.5	6	21.5	134	4,144	65	93	1,427,827	402,538	4,772,620	9,507,378	556,973	670,463	293,676	14,181
Ethnic Studies	17	0	17	49	2,542		32	114,946	180,034	2,668,927	4,457,082	406,085		147,653	5,929
Linguistics	15	1	16	194	8,677		33	1,119,144	1,076,974	3,029,847	4,744,781	381,497		10,201	20,275
Political Science	36.25	2	38.25	1,163	11,648		83	169,521	977,262	9,349,442	14,635,167	938,777		205,997	14,216
Psychology	26.49	4	30.49	2,271	20,847		68	747,011	1,845,121	6,594,818	14,183,194	451,538	210,651	887,967	53,738
Sociology	26	1	27	576	6,429		63	326,466	426,543	5,080,799	7,598,847	693,954			10,668
Urban Studies & Planning	3	3	6	253	2,572			554,002	196,653	717,792	1,887,815			388,151	4,839
Critical Gender Studies				18	703			130,021	47,547	91,633	333,314				811
Global Health				417	1,859	14		220,469	153,722	109,764	732,947	69,516	20,484	1,817	0
Human Developmental Sciences				264	1,338			331,224	103,866	202,721	1,592,525			6,476	2,425
Latin American Studies				13	404	21		79,143	28,621	94,228	409,402	22,159	120,000		1,322
CREATE										345,817.00	2,342,908.03		1,143,551		7177
Yankelovich Center*														465,000	749
Black Studies Project													500,000		299
Center for Peace and Security Studies													3,745,000		817
Immigration Policy Center														55,063	281
Dean of Social Sciences								295,000		8,362,078	3,913,901		141,403	1,177,993	22,506
<b>Totals</b>	<b>252</b>	<b>28</b>	<b>280</b>	<b>10,817</b>	<b>103,940</b>	<b>100</b>	<b>660</b>	<b>7,330,625</b>	<b>9,002,636</b>	<b>71,756,733</b>	<b>120,277,981</b>	<b>6,886,981</b>	<b>7,443,466</b>	<b>6,069,965</b>	<b>214,043</b>

\*Yankelovich Center has an endowment of \$9.3M