

**RESEARCH SCIENTIST COMMITTEE ON ACADEMIC  
PERSONNEL RS-CAP**

**FALL 2018**

# RESEARCH SCIENTIST POPULATION AT UC SAN DIEGO

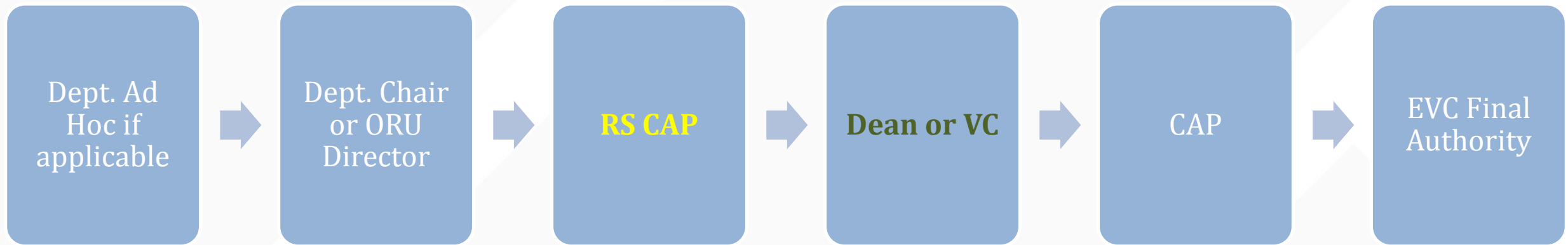
Locus of Appointment	Number of RS	Initial Committee Members
VCR ORUs	64	*
Scripps Institution of Oceanography	50	*
School of Medicine	33	*
General Campus	30	*
Jacobs School of Engineering	14	*
Division of Physical Sciences	6	*
Division of Biological Sciences	3	
School of Global Policy and Strategy	2	
<b>Total</b>	<b>177</b>	

# RESEARCH SCIENTIST CAP OVERVIEW

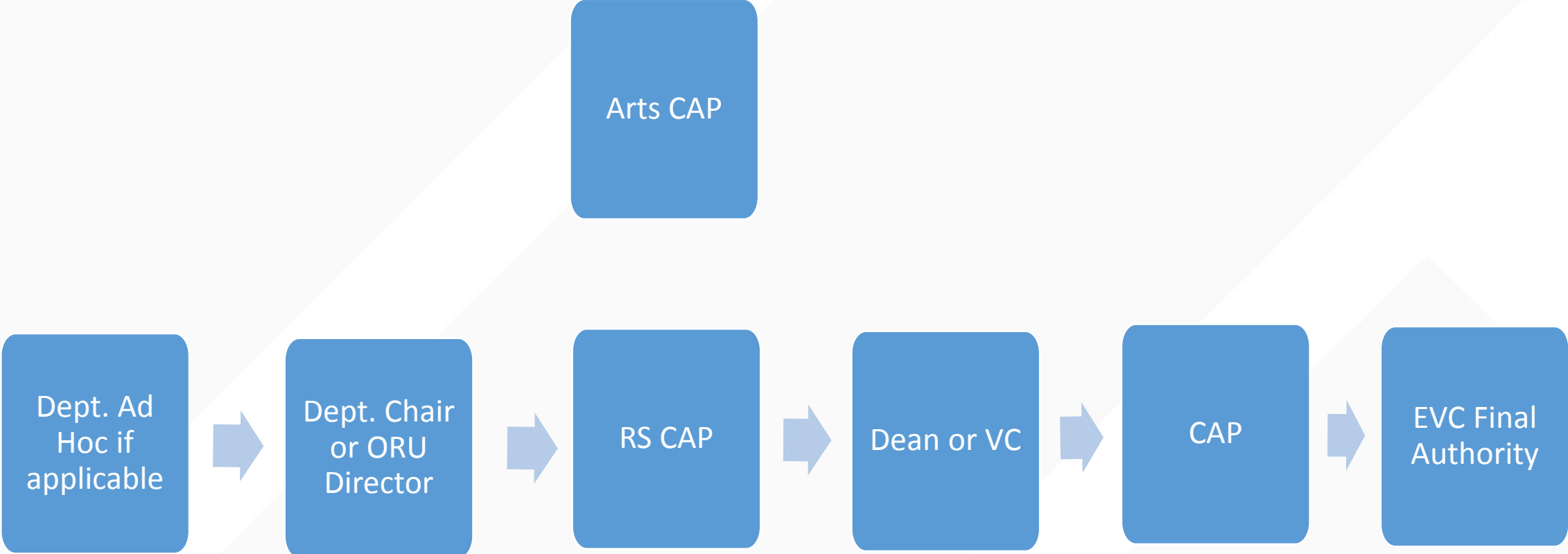
## ➤ **WHY** WAS RS-CAP ESTABLISHED?

- In response to a long-standing request by Research Scientists to include peer review in their academic review process.
- EVC asked for specific recommendations to address this issue.
- The goal is for RS-CAP to evaluate research scientists' unique research contributions to better inform CAP of quality and impact of their scholarship.

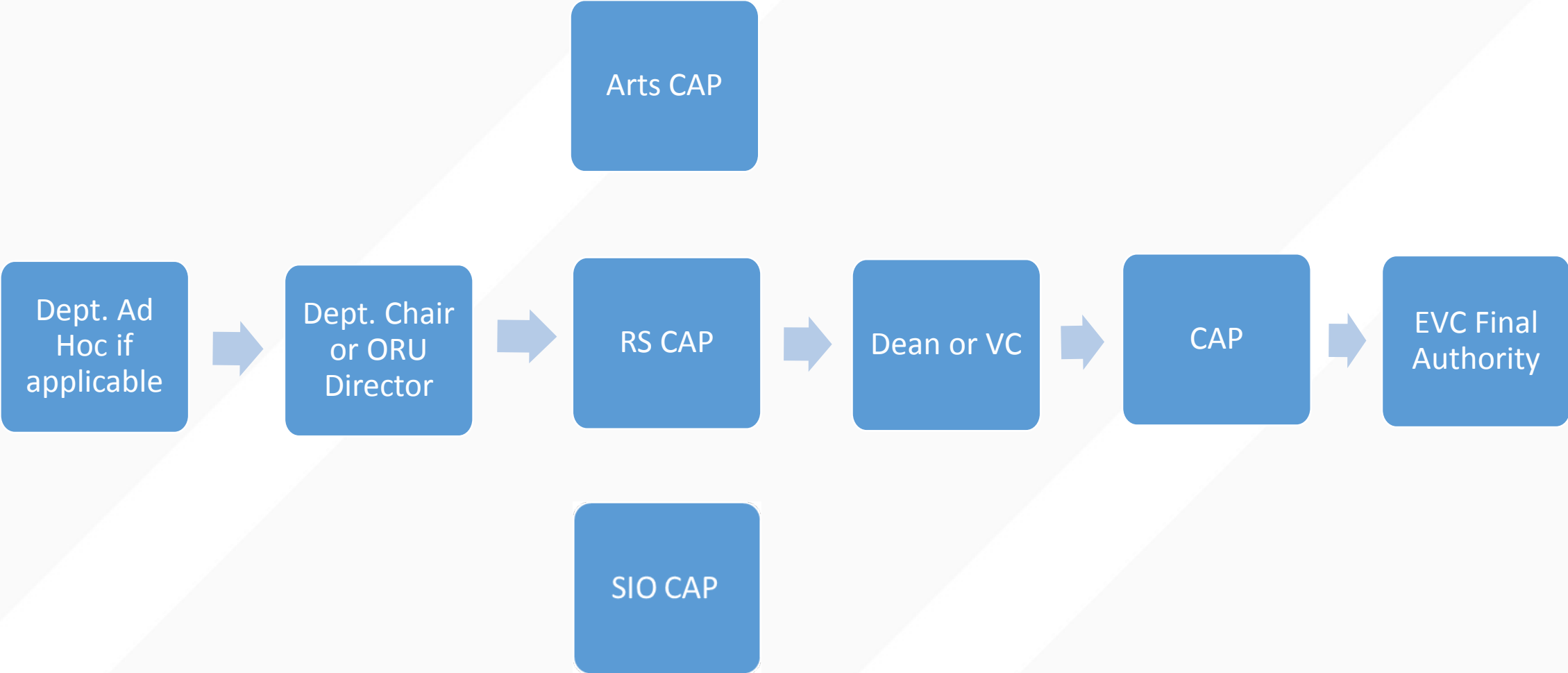
# PROCESS FOR RS-CAP REVIEW



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# RESEARCH SCIENTIST CAP OVERVIEW

## ➤ **WHAT is RS-CAP?**

- An academic review committee comprised of Research Scientists, that is advisory to Deans and CAP, just as Arts CAP and SIO CAP
- RS-CAP will provide a review to the cognizant Dean/VC for actions to be reviewed by CAP:
  - appraisals,
  - promotions,
  - accelerations,
  - advancements to
  - within Above Scale.

# RESEARCH SCIENTIST CAP OVERVIEW

- The VCR is responsible for constituting the RS-CAP and ensuring representation across campus.
  - Recommendations from all Deans
  - Comprised of 5 or 7 full rank Research Scientists.
  - Broad and diverse representation
  - Meet 1-2 times per month
  - Serve 1-2 years with ½ rotating annually
- Maintain current CAP schedule.
- Participation on RS-CAP will be considered significant campus service.
- Evaluated after 1-2 years.



# RESEARCH SCIENTIST CAP

- **FOR QUESTIONS REGARDING RS-CAP:**
- **Contact: Lisette Reynolds Braswell**  
**Office of Research Affairs**  
**(858) 822-7510 (or x27510)**  
**[lrslipper@ucsd.edu](mailto:lrslipper@ucsd.edu)**

# RESEARCH SCIENTIST CAP OVERVIEW

## ➤ **WHEN and HOW** will RS-CAP begin reviewing Research Scientists?

### **PROCESS:**

- Departments will prepare RS academic review files and submit files to their respective Deans' Offices.
- Deans' offices will prepare files for RS-CAP, and forward to Academic Personnel Services, who will forward to ORA for RS-CAP review.
- Once reviewed, ORA will return the file to Dean's offices with RS-CAP recommendations.
- Deans will review, add recommendation and forward to APS for CAP review.
- CAP will provide recommendation to EVC.
- Any requests for additional information or disagreements will be routed through APS to Deans' offices for responses.